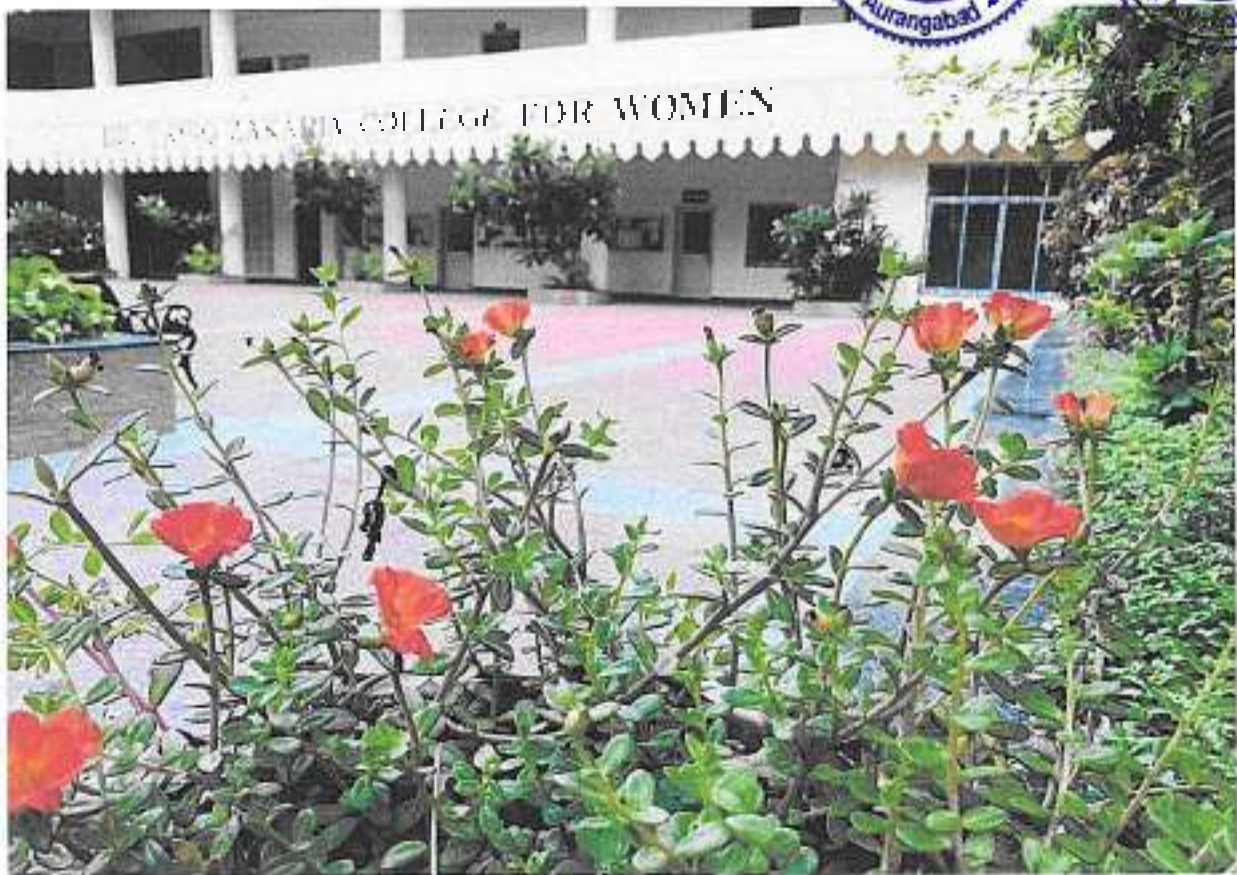




Criteria VII

7.1.1 Facilities for Women

Dr. Tanmay A. Palthankar
Co-ordinator
Internal Quality Assurance Cell
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Navkhanda, Jubilee Park,
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Dr. Rafiq Zakaria College for Women

Navkhanda, Jubilee Park, Aurangabad.

Specific facilities provided for women

Safety and security:

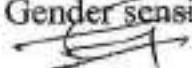
- The institute has surveillance facility (CCTV) in the campus.
- Discipline committee of the college keeps a regular watch to note misbehavior on students.
- Code of conduct is printed in the prospectus and displayed in the campus.
- Women grievances cell is working.
- Anti-ragging committee is active to note the cases of ragging if any
- Watchman at the entrance gate.
- Damini Pathak of Police department visits periodically.
- First aid is provided in Department of physical Education
- Fire extinguishers are placed.
- HB detection camp for girls organized annually.

Common Room:

- Ladies common room with washroom facility
- Separate wash rooms for girl students.
- Separate reading room for girl students in the library.
- Sanitary napkin vending machine is established.

Counseling:

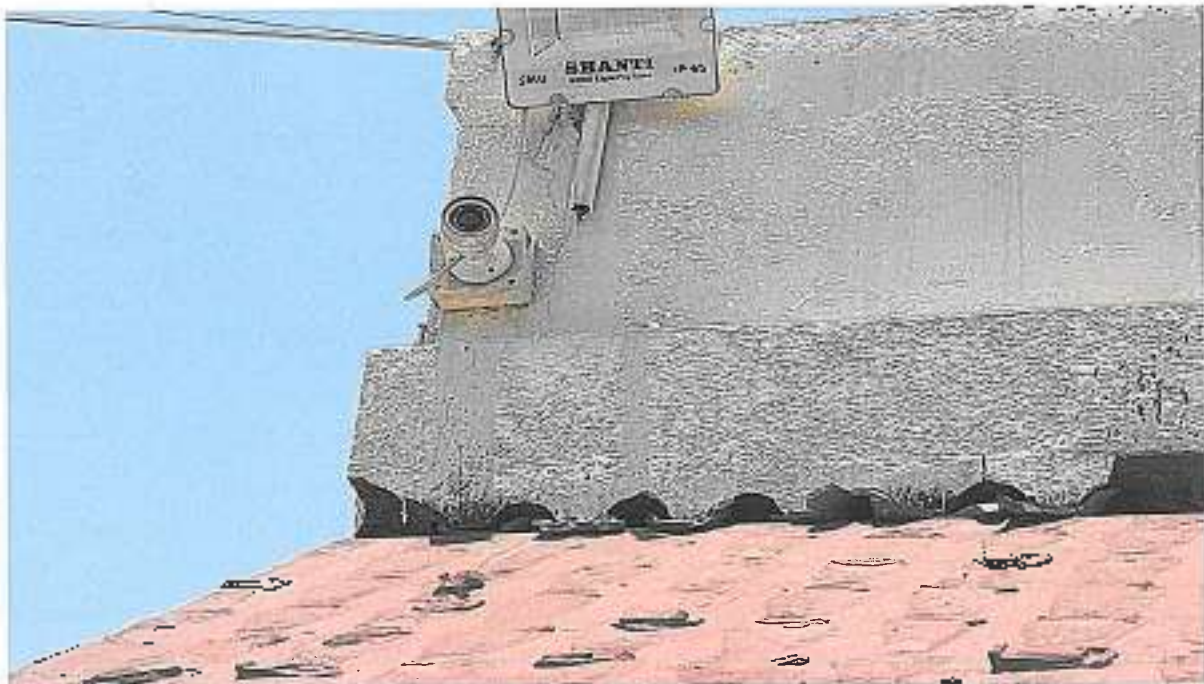
- Mentor-mentee relationship solves their problems and assisting students in enhancing learning and developing other skills. Mentor looks after every difficulty of the mentee and counsels whenever necessary.
- Guest lecture of eminent scholars are organized on various occasions.
- Gender sensitization programs are organized.


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Camera at the Open Space



Camera in Premises

Dr. Tanmay A. Patilhankar
Co-ordinator
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Camera at Canteen



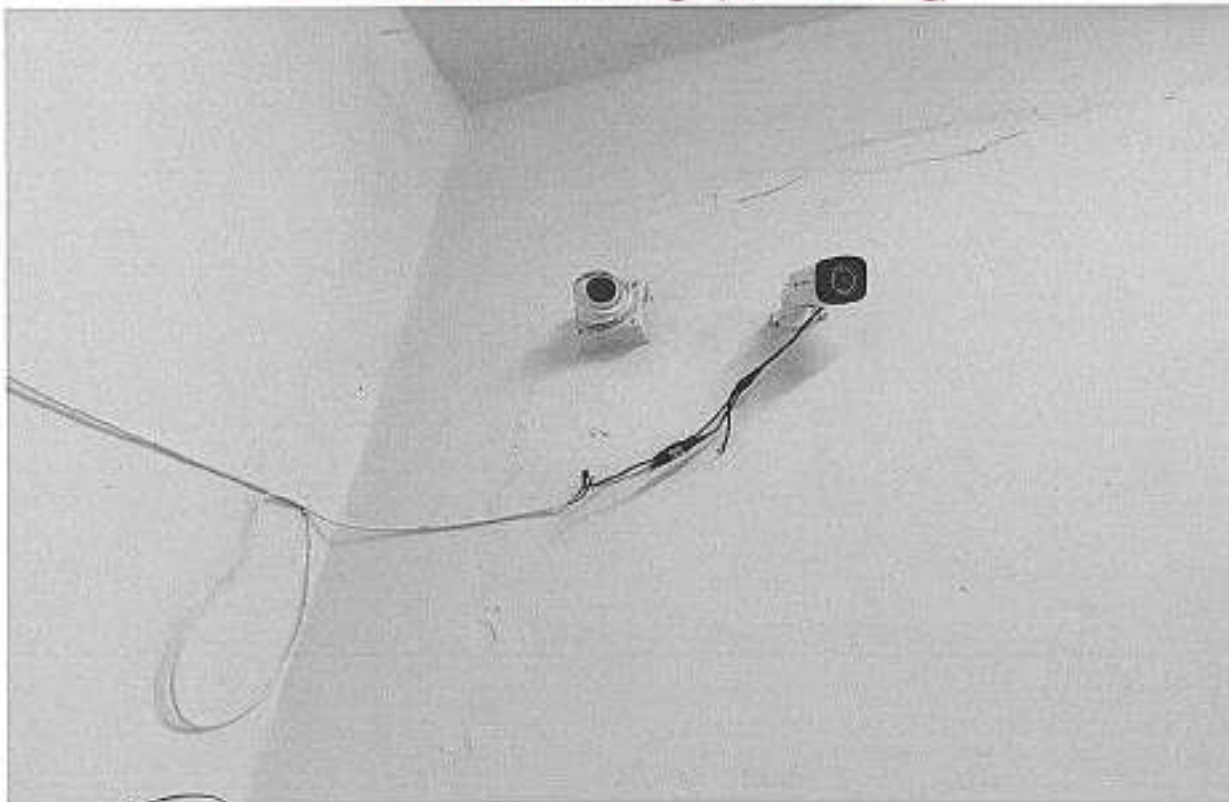
Camera in Hall No. 2


Dr. Tanmay A. Patthankar
Co-ordinator
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Camera at Inside the college (Main Building)



Camera in Auditorium


Dr. Tanmay An. Patil
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Camera in Hall No. 3



Camera in Hall No. 4


Dr. Tarunay A. Patil
Co-ordinator,
Internal Quality Assurance Cell
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Naykhanda, Jubilee Park,
Aurangabad - 431001.



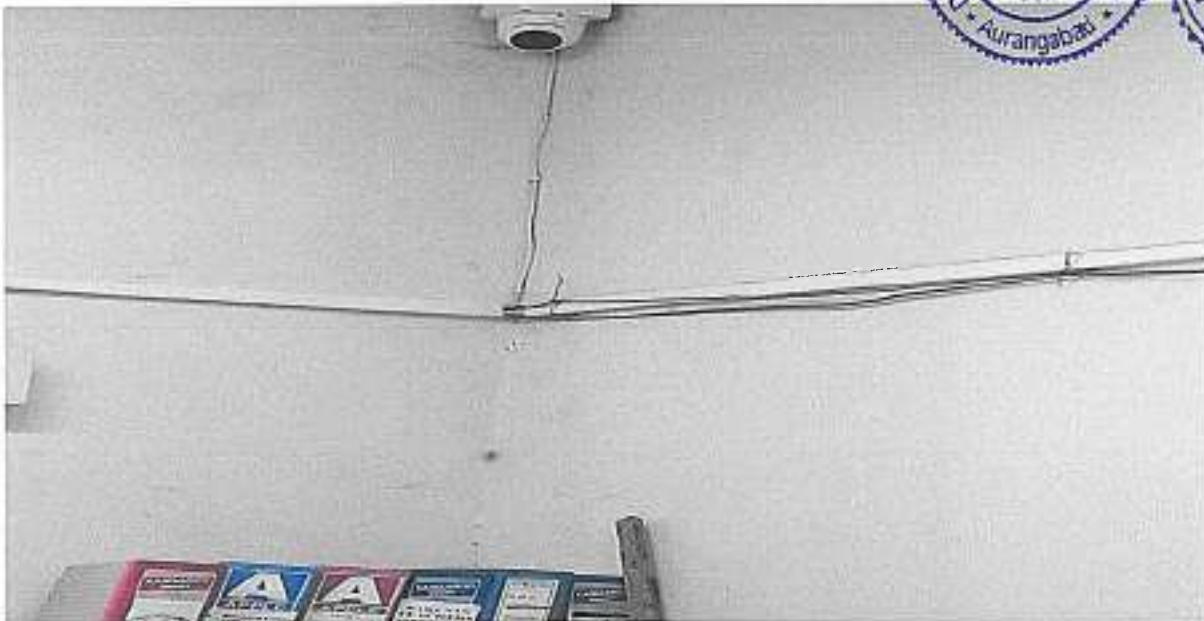
Camera in Hall No. 5



Camera at Outside Principal's Cabin


Dr. Yashraj A. Patil
Co-ordinator
Internal Quality Assurance Cell
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Aurangabad -431001.





Camera inside Office



Camera near entrance


Dr. Tanmay A. Poddawkar
Co-ordinator
Internal Quality Assurance Cell
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Camera near Garden



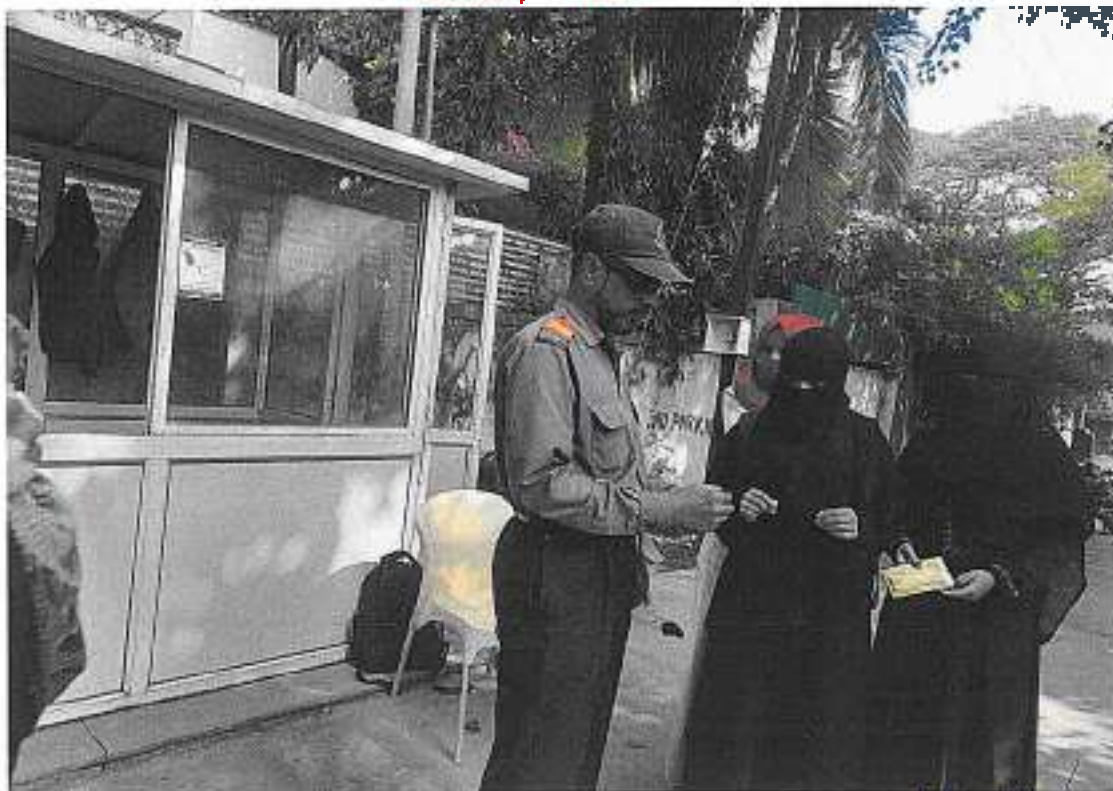
Camera inside the Office


Dr. Tanmay A. P. Chankar
Co-ordinator
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Security at the Gate




Dr. Tarimay A. Walthankar
Co-ordinator
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Security at Main Gate



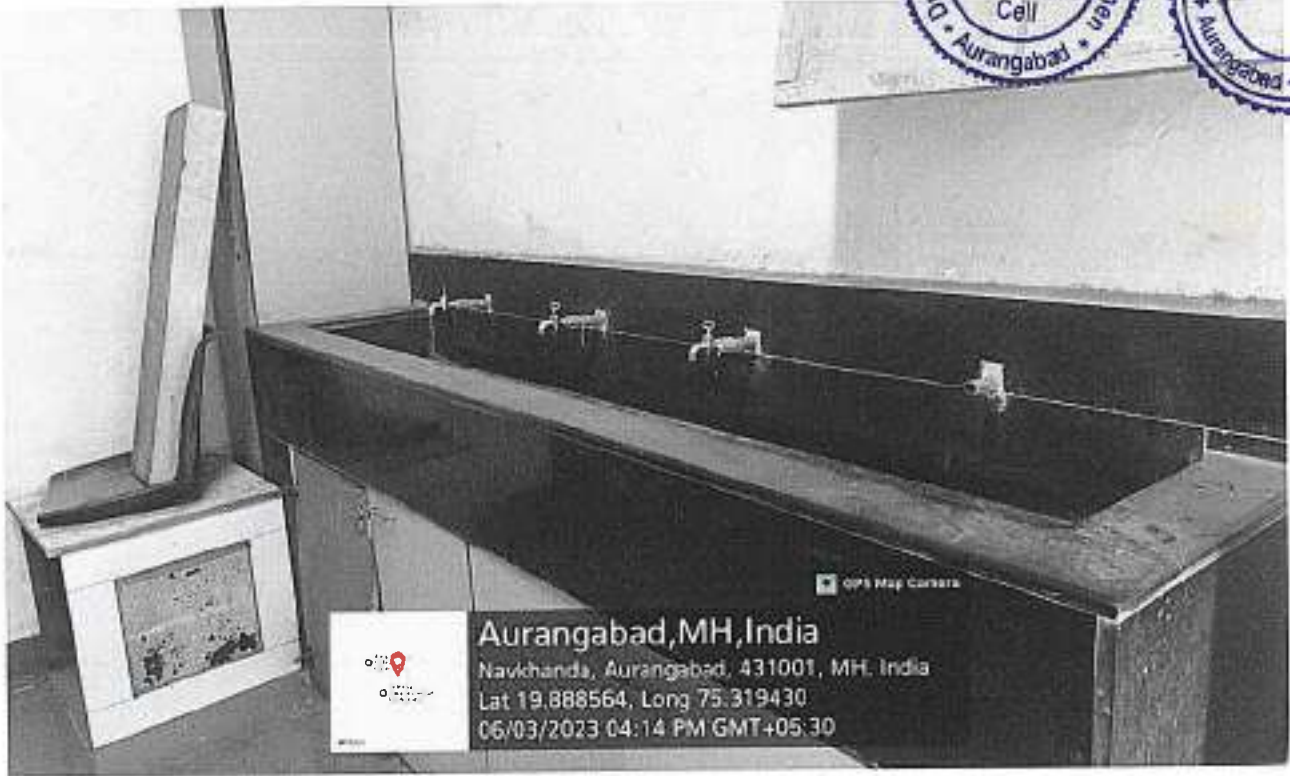

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Dr. Tanmay A. Patil
Co-ordinator
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Dr. Tanmay A. Palthankar
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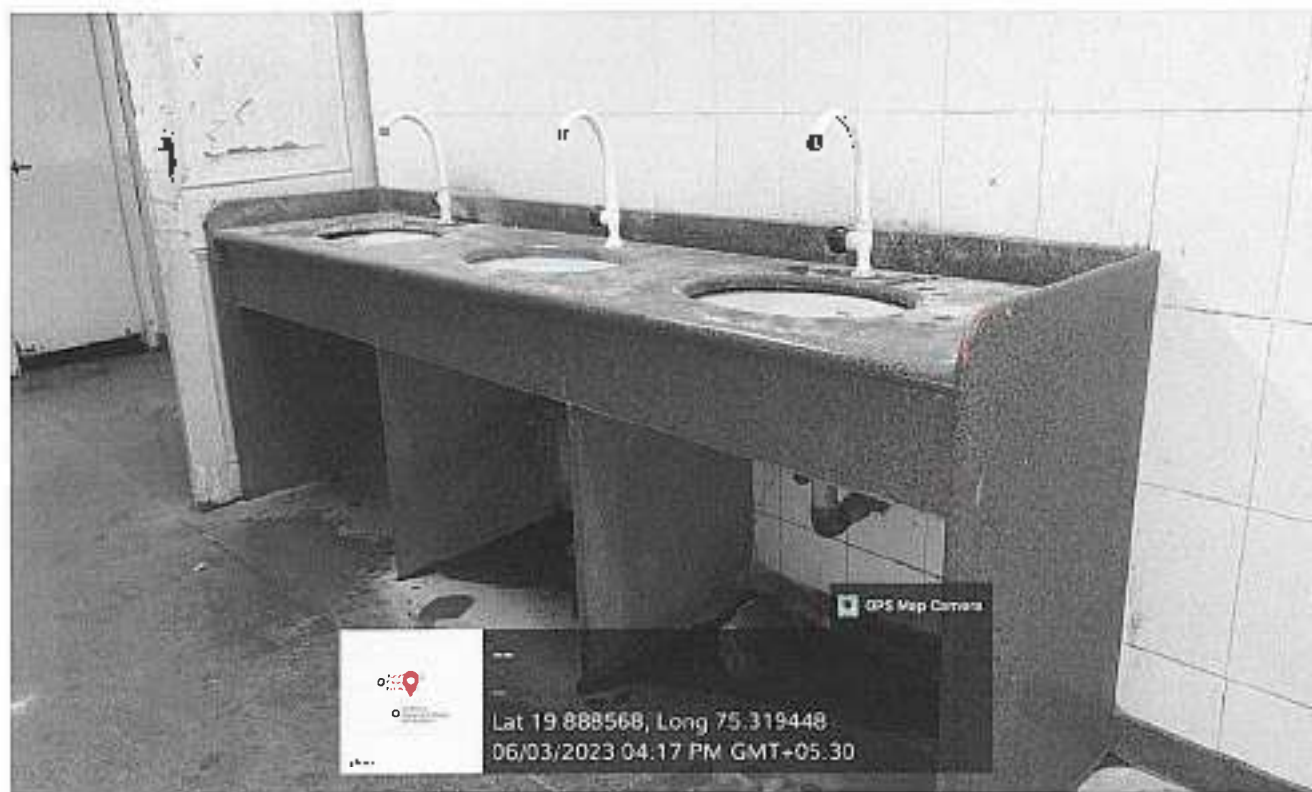


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Navkhanda, Aurangabad, 431001, MH, India
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06/03/2023 04:14 PM GMT+05:30



Aurangabad, MH, India
Navkhanda, Aurangabad, 431001, MH, India
Lat 19.888563, Long 75.319431
06/03/2023 04:14 PM GMT+05:30

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Common Room Facility

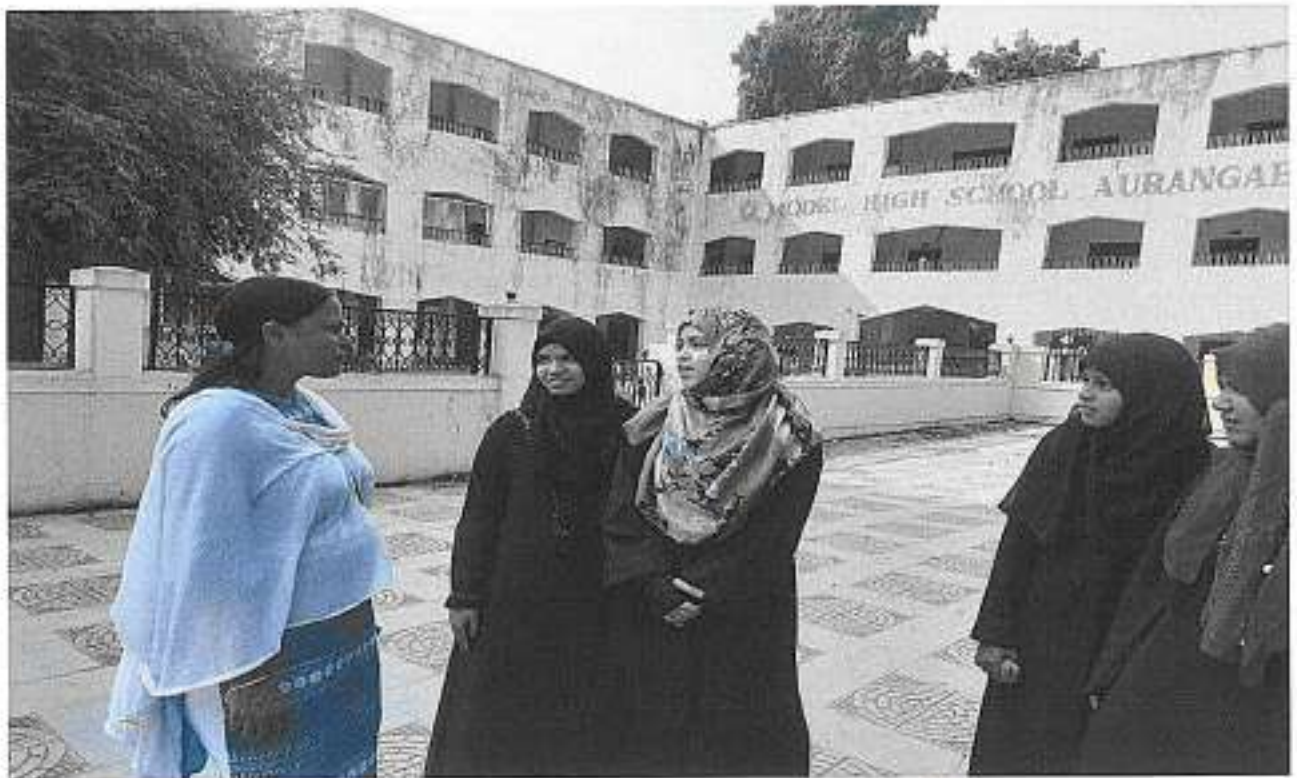




**Counselling/Campus Corner Meeting
Teacher Interacting with students in the campus**

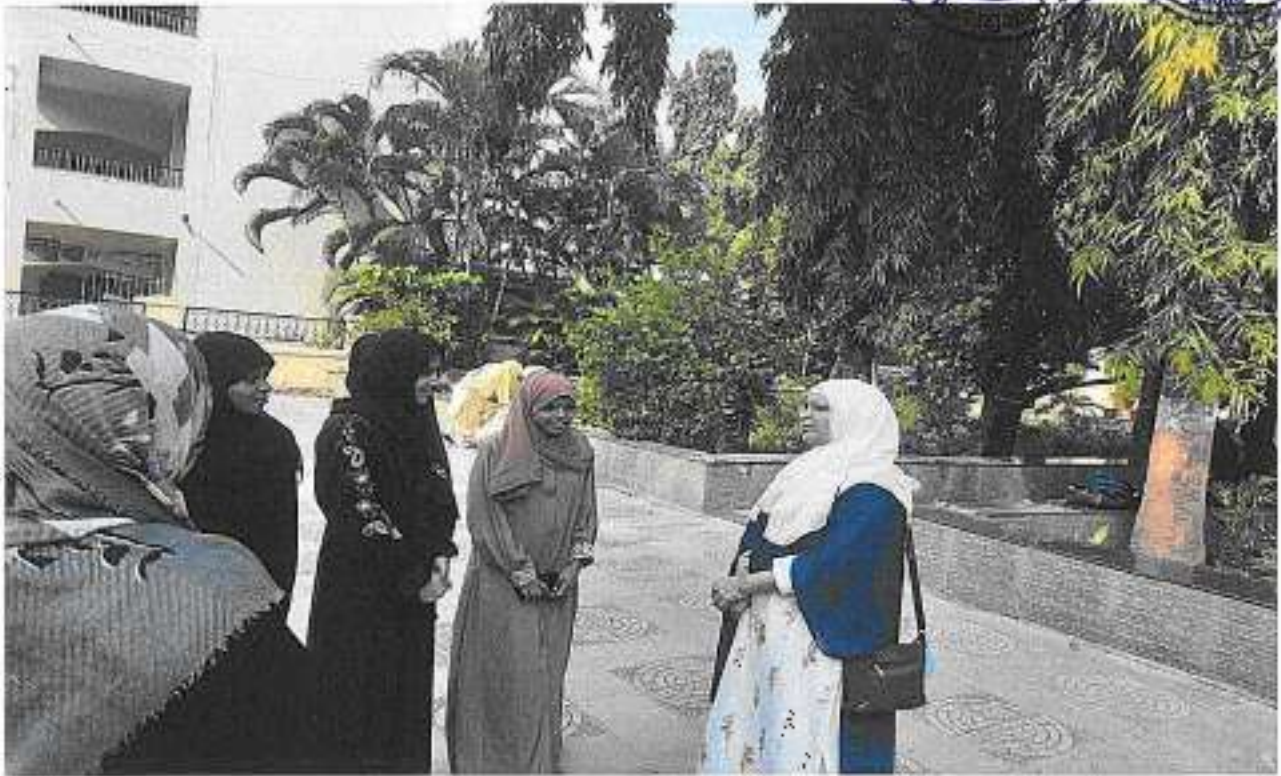


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Dr. Tanmay A. Patthankar
Co-ordinator
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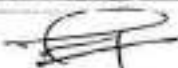



Dr. Tanmay A. Paithankar
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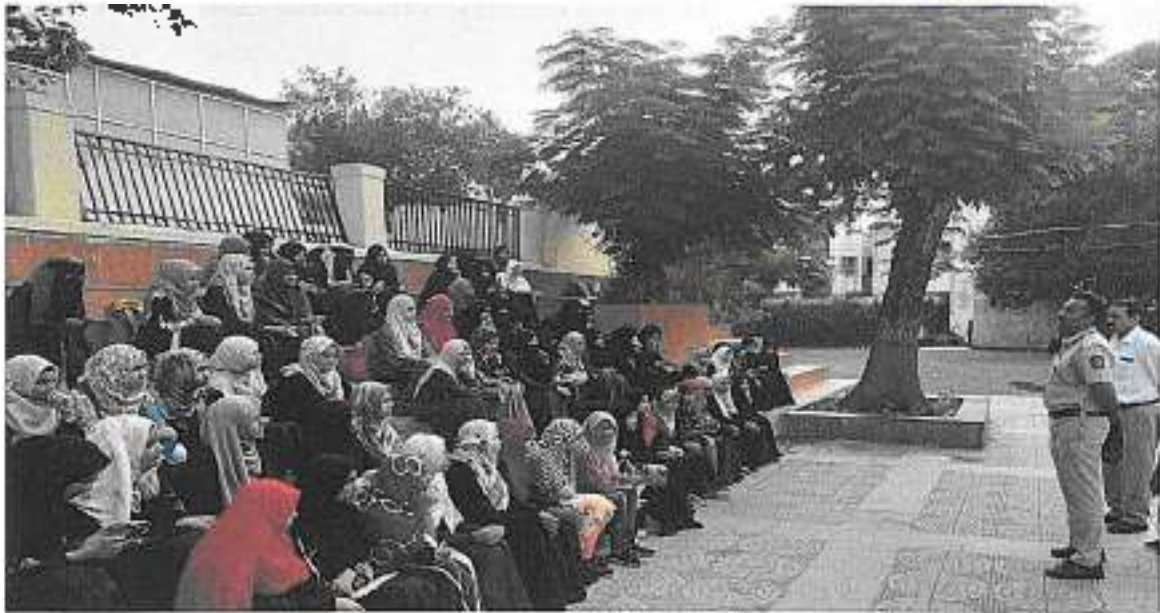


Damini Pathak / Lecture on Safety by Call 112




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Dr. Tanmay A. Patil
Co-ordinator
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College principal Dr. Maqdoom Farooqui guiding all the students on gender issue



Awareness Programme



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Co-ordinator
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Dr. Tanmay A. Paithankar
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1. **Introduction:** To achieve the progress of mankind it is necessary of Equality and Non- discrimination. Gender sensitizing concepts are needful to understand people and understanding these concepts would help in sensitizing people about curbing the gender biases prevailing in the society and would help in empowering women to achieve their goals. We must know that how gender discrimination is based on stereotyping of male and female qualities. Gender quality is not only fundamental human rights but is a necessary foundation for a peaceful and sustainable world. We can adhere to gender equality by providing equal access to education, decent work, and representation in political and economic decision making processes.
2. **Aim:** To ensure equality of all opportunities between men and women so that development of efforts has an equal impact on all gender.
3. **Objectives Of The Policy:**
 - Ensure equal opportunity to all women without any discrimination on the basis of gender.
 - Creation of gender sensitize environment •

To prevent and redress violation of National Acts that prohibits gender injustices.

- To ensure freedom for all genders to express free and fair opinions.
4. **Jurisdiction:** This policy covers any act of injustice, violence, decimation and insensitivity to any female employee or student working or studying in Dr. Rafiq Zakaria College for Women, Aurangabad. This policy will guide its activities and functions including:
 - ♣ Teacher student relationship
 - ♣ Recruitment, Admission and enrollment
 - ♣ Career advancement and Leadership
 - ♣ Skills Development Opportunities
 - ♣ Formations of academic and non academic committees
 - ♣ Access to the campus and infrastructural and Resources ♣ Curricular, co-curricular and extracurricular Events and programmes
 - ♣ Research, teaching and extension
 5. **Implementing Guidelines:** Dr. Rafiq Zakaria College for Women, Aurangabad will establish necessary committees such as Women Grievance Redressal Cell, Sexual Harassment committee etc., that will look into


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implementation of the aims and objectives of this policy. The implementation mechanism will include Prevention, Prohibition and Redressal mechanism.



The implementing guidelines; • Either conscious or unconscious bias or discrimination against women will not be tolerated in any activity and process.

- To ensure the policy of equal representation of men and women in all recruitment, promotions and in all types opportunities.
- Special focus will be given to improve women's participation and representation in activities where women are underrepresented.
- No student will be denied admission on the ground of gender
- A policy of fair treatment of male and female students alike will be deployed in evaluating process
- In the teaching and learning process of all programmes gender sensitive approaches practiced.
- Campus will be enriched with women specific infrastructure facilities.
- College will organize annually at least two programmes towards gender awareness and sensitization besides International Women's Day.
- 6. **Teacher -Student Relationship-** • Human rights of women students will be protected and given preference whenever teacher student relationship conflict issues may occur.
- Whatever grievances appear and arise will be treated as per legal procedures incorporated by law
- The conflict issues will be monitored, governed and resolved by Anti-sexual Harassment Committee as per rules and regulations laid by statutory bodies.
- 7. **Gender Equity Monitoring, Review and Evaluation-**
- A steering Committee of the college will oversee the implementation of the Policy and the evaluation of any grievances
- Grievances received by the anti-sexual Harassment committee should be reported to the principal and referred to the relevant body for redress at earliest.


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Criteria VII

7.1.1 National & International Commemorative

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Dr. Rafiq Zakaria College for Women

Navkhanda, Jubilee Park, Aurangabad.

National & International Commemorative

Year 2017-2018

Sr.No.	Program	Date
1	Yoga Day	21.06.2017
2	Independence Day	15.08.2017
3	Republic Day	26.01.2018
4	Gandhi Jayanti	02.10.2017
5	National Integration Day (Sadbhavan Divas)	20.08.2017
6	Constitutional Day	26.11.2017
7	Voter's Day	25.01.2018

Year 2018-2019

Sr.No.	Program	Date
1	Yoga Day	21.06.2018
2	Independence Day	15.08.2018
3	Republic Day	26.01.2019
4	Gandhi Jayanti	02.10.2018
5	National Integration Day (Sadbhavan Divas)	20.08.2018
6	Constitutional Day	26.11.2018

Year 2019-2020

Sr.No.	Program	Date
1	Yoga Day	21.06.2019
2	Independence Day	15.08.2019
3	Republic Day	26.01.2020
4	Gandhi Jayanti	02.10.2019
5	Constitutional Day	20.08.2019

Year 2020-2021

Sr.No.	Program	Date
1	Yoga Day	21.06.2020
2	Republic Day	26.01.2020
3	Gandhi Jayanti	02.10.2020
4	Constitutional Day	20.08.2020


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Pledge on Constitution Day: Principal


Dr. Tanmay A. Patthankar
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Principal, Staff & Students: Oath on Constitution Day

Dr. Tanmay A. Patilkar
Co-ordinator
Internal Quality Assurance Cell
Dr. Rafiq Zakaria College For Women
Navkhanda, Jubilee Park,
Aurangabad -431001.

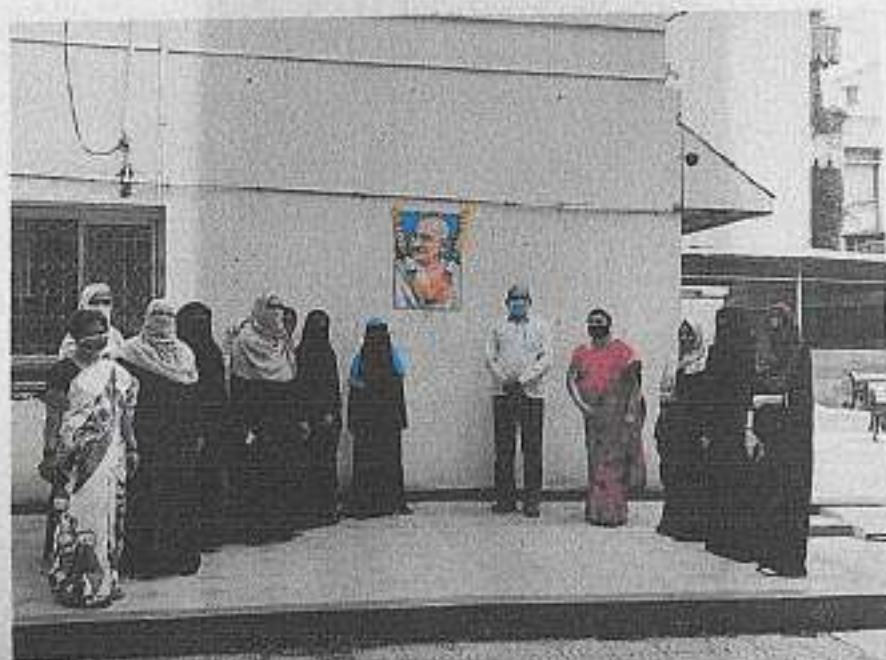
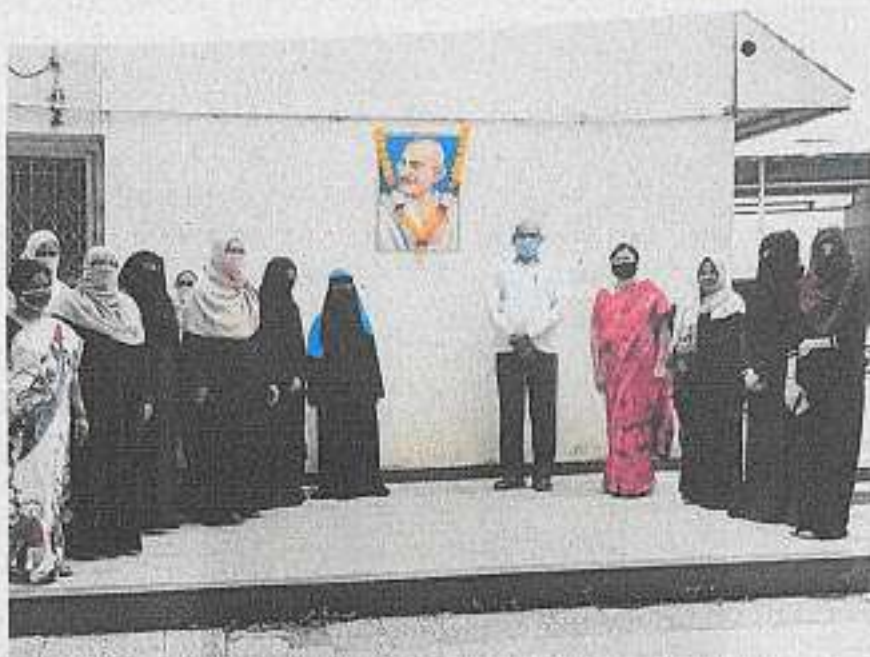
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Celebration of Gandhi Jayanti

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Dr. Maqdoom Faruqui, Principal: Tree Plantation in the college campus


Dr. Tanmay A. Patil
 Co-ordin. for
 Internal Quality Assurance Cell
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 Navkhanda, Jubilee Park,
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Celebration of Savitri Bai Phule Jayanti: Yuvati Parishad




Dr. Tanmay A. Patilthankar
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Principal Dr. Magdum Farooqui On the occasion of Republic Day

Dr. Tanmay A. Patilankar
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Dr. Rafiq Zakaria College for Women
Navkhanda, Aurangabad

Attendance

Constitution Day celebration Date: 24-11-2019

Sl. No.	Name	Signature
1	Razi Kahkasha	Kahkasha**
2	Ramela Habtoor	Habtoor
3	Safura Tazmin	Safura
4	Sk. Zeenail	Zeenail
5	Ajra Harreem	Harreem
6	Sk. Tanzeer	Tanzeer
7	Sk. Meraj Sabrin	Sabrin
8	Afreen Sk. Ferroz	Afreen
9	Sk. Arshiya	Arshiya
10	SK. Maviya	Maviya
11	Momien Ayeshan	Ayeshan
12	Kham Yusra	Yusra
13	Ayesha Rozmeen	Rozmeen
14	Ateeba Bilquis	Ateeba
16	Barka Yasar	Barka
17	Syeda Aysa	Aysa
18	Kham Jaiza	Jaiza
19	Zohra Khamum	Zohra



Dr. Rafiq Zakaria College for Women
Navkhanda, Aurangabad

Attendance

Constitution Day celebration

Date: 24.11.2019

Sr. No.	Name	Signature
20	Shaikh Sadaf Kausar	Sadaf
21	Samreen Kausar	Samreen
22	Khem Mahak Naaz	Mahak
23	Siddiqui Ayesha	Ayesha
24	Noorin Bano SK.	Noorin
25	Khem Salma	Salma
26	Al-modi Heema	Heema
28	Shaukh Asika	Asika
29	Azim Bushra	Bushra
30	SK. Yasmeen	Yasmeen
31	Sanobar Firdous	Sanobar
32	M. Labina	Labina
33	SK. Samiya Sadaf	Samiya
34	Javeriya Tazeen	Tazeen
35	Baig Farhat	Farhat
36	Ansari Areeba	AA.
37	Khem Labiya	Labiya

38 - Zeba Samreen


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Dr. Rafiq Zakaria College for Women
Navkhanda, Aurangabad

Attendance

Constitution Day celebration

Date: 24-11-2019

Sr. No.	Name	Signature
39	Kham Namira	
40	Syeda Sama Kausar	
41	Syed Sherin	Sherin
42	SK. Humaira	Humera
43	Syed Imaizah	Imaizah
44	Qureshi Nabeela	Q.N.
45	Syeda Mahreen Jahan	Mahreen
46	Mirza Tasneem Sama	Tasneem
47	Chauhan Alina Tabeen	A. Tabeen
48	Shaikh Gulnaz	Gulnaz
49	Syeda Muneza Tazeen	Muneza
50	Kham Jawariya Khatoon	Jawariya
51	Kham Farah Tabsum	Farah
53	Quaderi Asna Maryam	Asna
54	Syed Tahleel Kausar	Tahleel
55	Siddiqui Anjum Sahar	A. Sahar
56	Sid. Aiman Fatema	Aiman

57- Alima Madeeha

- Madeeha

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58 - Kham Sabeen Fatema -

Sabeen



Dr. Rafiq Zakaria College for Women
Navkhanda, Aurangabad

Attendance

constitution Day

Date: 24-11-2019

Sr. No.	Name	Signature
59	Siddiqui Needa Fazli	Needa
60	Faizunnisa M. Mateen	Faizunnisa
61	Fariha Tahreen	Fariha
62	Ishrat Tahreem	Ishrat
63	Kham Nazriya Ham	Kham
64	Shaukh Hadiya	Shaukh
65	Radiba Sadaf	Radiba
66	Khadija Fatima	Khadija
67	Faiza Maryam	Faiza
68	Chaudhry Sadiya	Sadiya
69	Safura M. Saleem	Safura
70	Heena Kausar	Heena
71	Yas Kham Alfia	Alfia
72	Huma Parveen	Huma
73	Kham Ruba Jalok	Ruba
74	Kham Alvina	Alvina
75	Shilwari Ayesha	Ayesha

Sandhya Haiguna Zarin

Zarin

Dr. Tanmay A. Pithankar

Co-ordinator

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Fatima

PRINCIPAL

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Navkhanda, Jubilee Park,



Dr. Rafiq Zakaria College for Women
Navkhanda, Aurangabad

Attendance

Constitution Day

Date: 24-11-2019

Sr. No.	Name	Signature
78	Siddiqui Talha	Talha
79	Noorul-ain Ayesha	Noorain
80	Khem Noor Afroz	Noor
81	Asiya Muntaris	Asiya
83	Safoura Khatoon	Safoura
84	Ighawri Afreen	Afreen
85	Saba Parveen	Saba
86	Khan Daniya	Daniya
88	Sk. Asiya Ayub	Asiya
89	Nikhat Parveen	Nikhat
90	Saima Noorain	Saima
91	Syed Fareeha Fatema	Fafa
92	Rubana Tanzeem	Rubana
93	Khem Soniya Ahsan	Soniya
94	Khem Muskan	Muskan
96	Sk. Tankeen Siddiqui	Tankeen
97	Sumaira Khem	Sumaira

[Signature]

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Dr. Tanmay A. Patil
Co-ordinator
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Navkhanda, Jubilee Park,
Aurangabad - 431010

98 - Aisha Begum
99 - Shirin Fatima
100 - Ayesha Sultana

[Signature]

Ayesha



Criteria VII

7.1.1 PROGRAMME ORGANIZED FOR GENDER EQUITY

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Dr. Rafiq Zakaria College for Women

Navkhanda, Jubilee Park, Aurangabad.

List of Various Programs Conducted for Gender Equity

Year 2017-2018

Sr.No.	Program	Date
1	Health Awareness and Women Empowerment	15-09-2017
2	Stress Management Lecture by 'Sana Khiliji'	17-01-2018
3	Women Entrepreneurship Development	19-01-2018
4	Health Awareness and Dental Checkup	

Year 2018-2019

Sr.No.	Program	Date
1	Workshop on Women's Health	01-10-2018
2	Workshop on "Awareness on Breast Cancer"	04-10-2018
3	"Protection of Children from second Offence Act" program	27-08-2018
4	Sanitation Awareness Exhibition	29-09-2018
5	Participation of NSS in State Level Competition "MarikPadi Ha Nisarga Cha Avishkar"	

Year 2019-2020

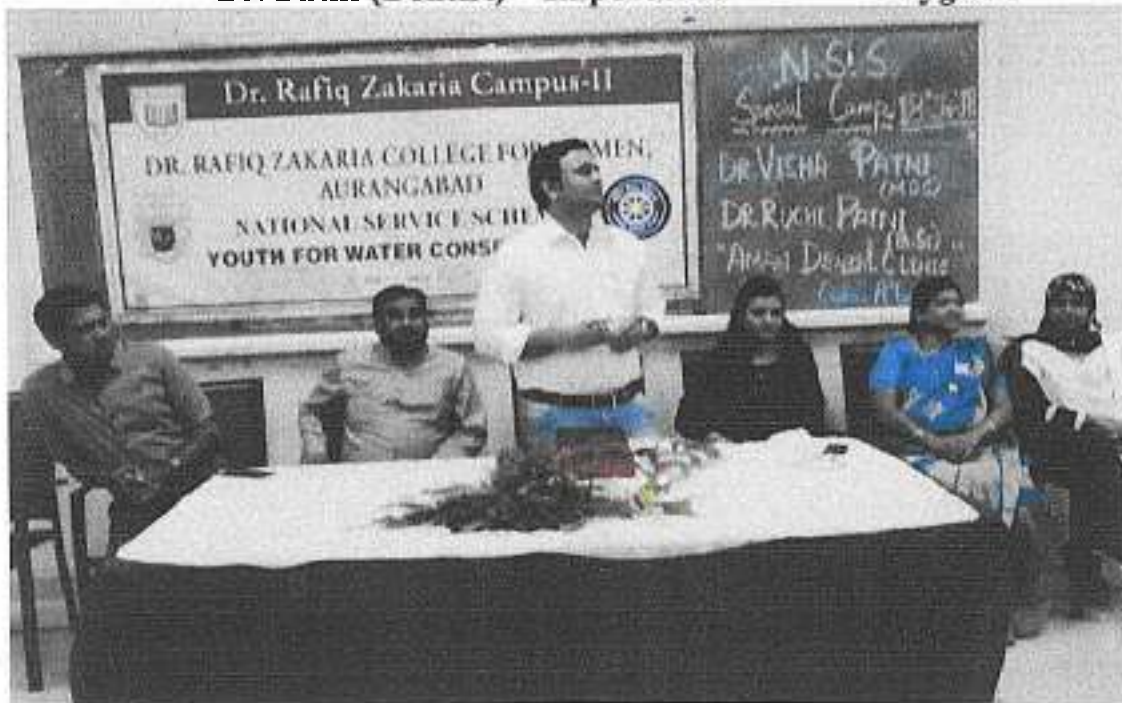
Sr.No.	Program	Date
1	Workshop on "Awareness of Menstruation Hygiene and Management among Adolescent"	01-10-2019
2	Lecture on "Healthy and Balanced Diet for Young and growing Girls"	01-10-2019
3	Yovati Parishad "AndhShradhaNirmanSamitee"	14-01-2020
4	Women Empowerment	23-01-2020
5	Awareness on Safety of Girls	22-01-2020
6	Women Self Grooming	21-01-2020
7	Mental Health and Management of Women	24-01-2020


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Dr. Patni (Dentist) – Importance of Dental Hygiene




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Dr. Patni & Mrs. Patni – Dental Check-up



Dental Check-up of Phulwari Habiba Urdu School

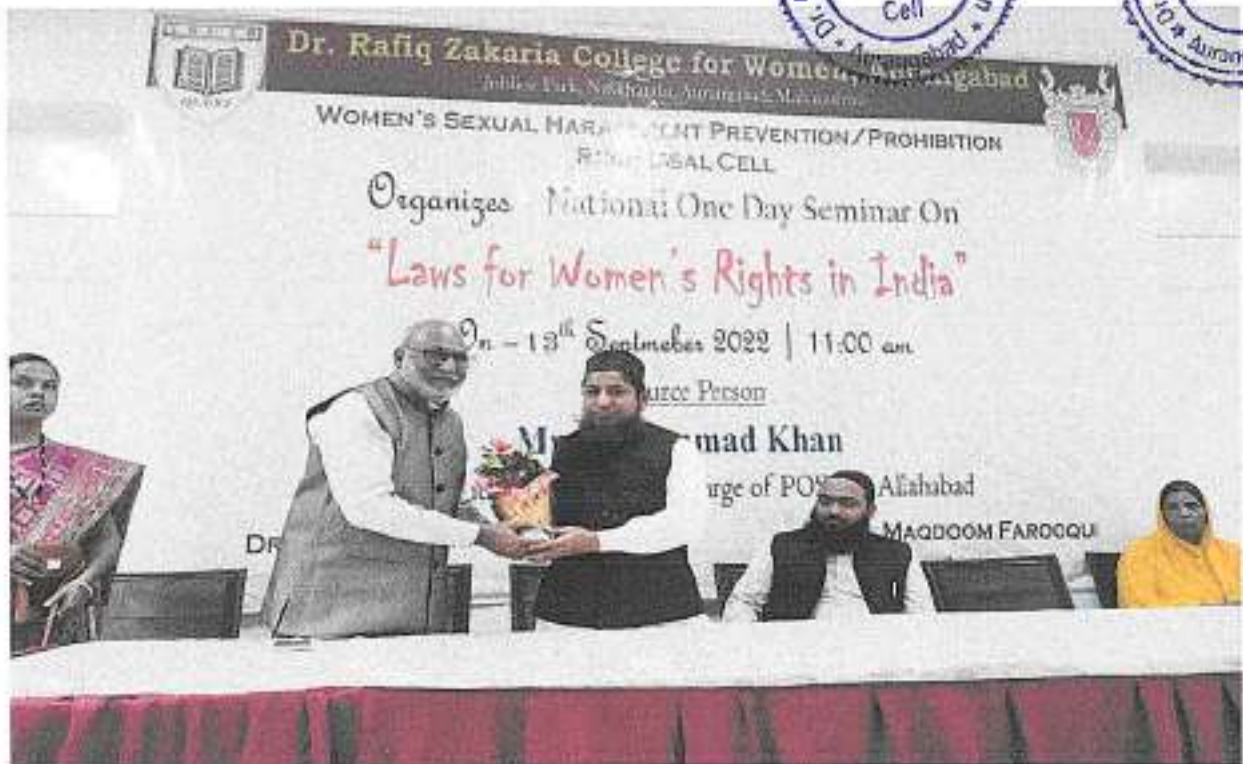

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Dr. Reshmi Borikar, Vice President ANIS

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Prof. Khojre: Interaction with NSS Volunteers



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Women Self Grooming


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1. Fitness
2. Self Grooming
3. Healthy Life Style

Personal grooming helps in enhancing individuals self esteem and also goes a long way in developing an attractive personality. Proper grooming and professional appearance are important to gain not just positive impression but also respect in the work place. First impression matter and the way you look and carry yourself create inspect on people you get along with in the work setting.

Good grooming means practicing good hygiene techniques. Good grooming includes showering and having neat and cleaned trimmed fingernails. It also includes having brushed teeth and clean clothes. It is personality development, presentation skills, dressing skills. In short personal grooming helps you reinvent yourself and be more confident.

- They feel extra confident about themselves
- They radiate a sense of self esteem
- They can make lasting impressions
- They are more likely to draw positive attention

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Safety of Girls

Aim:

- To train and support girls living in communities to engage with community safety issues.
- To promote gender perspectives on community safety policy and practice
- To increase womens and girls feelings of safety in the city
- To increase girls confidence
- To involve girls as active participants in the change process
- To improve community safety with girls in urban environments.

Girl's education promotes sustainable development. When girls gain access to education they acquire important knowledge. They give them greater potential for employment and income earning as adults.

Dr. Maqdoom Farooqui, Principal felicitating Mrs. Sneha Korwad PSI



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Mrs. Sneha Korwad (PSI): Cyber Crime



Women Empowerment

On 23rd January in Afternoon session Dr. Jayshree Godse, Ex Head, Dept. of Home Science, Government College of Arts & Science, Aurangabad was invited as the resource person for grooming the girls.

Aim:

- To implement women's education for the attainment of equal status of women in all aspects of social, political and economic development within the community and to maintain at large.


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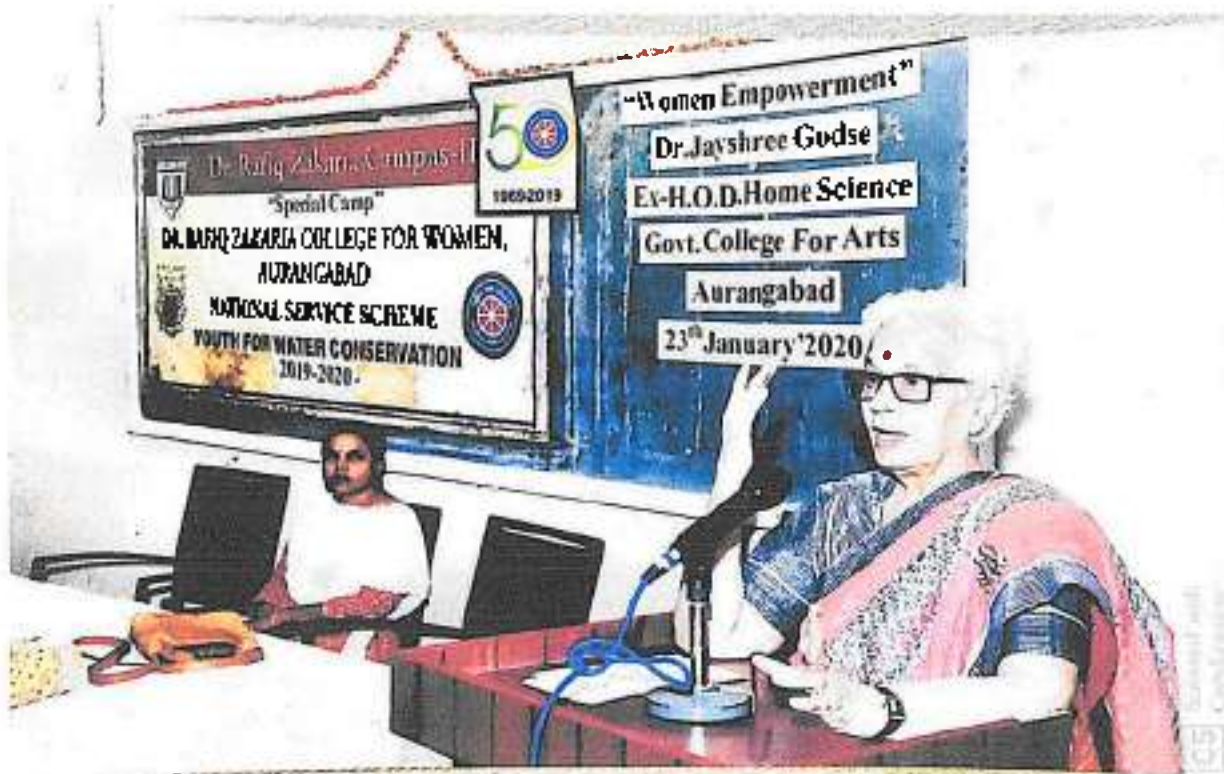
- To educate the volunteers on the rights of women and the means of enforcing such rights for the achievement of equality development and peace
- Advance the idea of women as active participants in politics and national development
- To facilitate social transformation for the full and effective participation of women at all levels of society

ATR:

- Learnt to know various types of empowerment
- Know about the various women's law

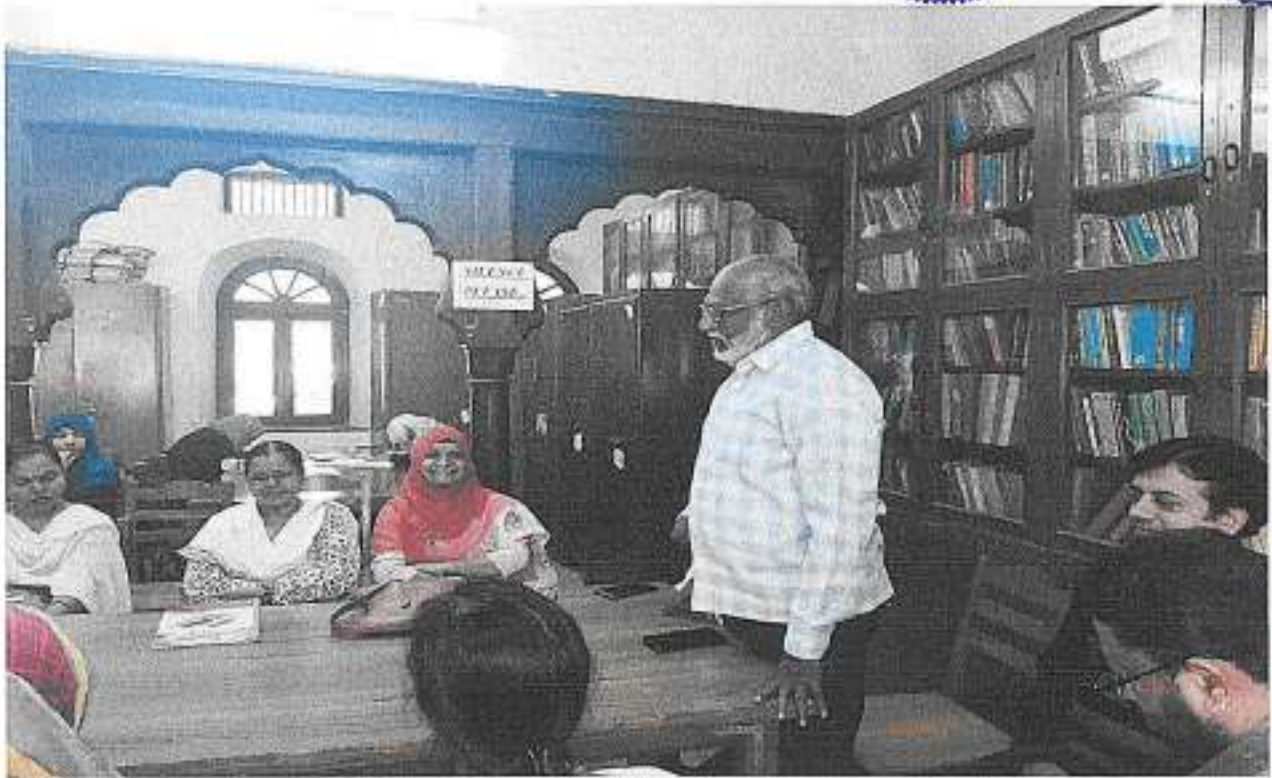
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Dr. Jayshree Godse
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LECT URE DELIVERED BY DR. MOHAMMED UMAR, (EX.PRINCIPAL), DR. RZCW, AURANGABAD


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Attendance

Lecture on Women Empowerment

Date: 11.12.2018

Sr. No.	Name	Signature
1	Patham Aunera	
2	Sk. Saniya M.	
3	Saleha Sadat	
4	Sayeda Mahvish Fatema	
5	Sk. Farnam Zahan	
6	Mirza Shazeen	
7	Ali Anam Mushaq	
8	Sk. Soom Fatema	
9	Sannera Rasat	
10	Firdous Naz	
11	Zahra Tabeen	
12	Syeda Zeha	
13	Syeda Aguilah	
14	Ali Zainab Athar	
15	Mirza Farheen	
16	Saima Naz	
17	Biddiqui Taheriyat Sultana	

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Attendance

Lecture on Women Empowerment

Date: 11.12.2018

Sr. No.	Name	Signature
18	Khan Sana	
19	Shah Mehboob H.	
20	SK. Roshma Anas	
21	Syeda Aysha	
22	Sumera Naaz	
23	Anam Bulchani	
24	Mehreen Begum	
25	Rana Kausar	
26	Shaikh Sumaiya	
27	Saba Borno	
28	Imzila Kausar	
29	Khan Saima	
30	Aham Afreen	
31	Safura Fatima	
32	Imroze E. Aiman	
33	Rumana Mirza	
34	Iram Fatema	

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Attendance

Lecture on Women Empowerment Date: 11-12-2018

Sr. No.	Name	Signature
36	Shaikh Akmal	
37	Khan Munazza	
38	Mehreen Tazheen	
39	Sk. Atifa Adil	
40	Quadri Jaweria	
41	Qureshi Shameem	
42	Sk. Samreen	
43	Khan Jabsum	
44	Saima Firdous	
45	Ashraf Jaham	
46	Sk. BiBi Shifa	
47	Tarannum	
48	Neha Kauser	
49	Pathan Soha	
50	Zainab	

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Attendance

Lecture on Gender Equity & Women Empowerment Date: 01-01-2020

Sr. No.	Name	Signature
1	Shaikh Rafiya	
2	Shaikh Arbina	Arbina
3	SK. Shafag Bano	Shafag
4	Zoha Farheen SK.	Zoha
5	Padel Maseera Zaitun	Maseera
6	Syeda Moneza Fatema	Moneza
7	SK. Huda Fatema	Huda
8	Kham Heena Mahjabeen	Heena
9	SK. Bibi Fatema	Bibi
10	Farooqui Yasmeen	Yasmeen
11	SK. Risha Fatema	Risha
12	Afsa Hareem	Afsa
14	Atiba Bilquis	Atiba
15	Madiha Naaz	Madiha
16	Quazi Kahkashan	Kahkashan
17	SK. Rozmeen	Rozmeen
18	Kham Tayyab Kausar	Tayyab

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Lecture on Gender Equity and women Empowerment Date: 01-01-2020

Sr. No.	Name	Signature
19	Shaista S. Hussain	Shaista
20	Syed Shifa Fatima	Shifa
21	SK. Saniya Sultana	Saniya
22	Momina Khanam	Momina
23	SK. Ammara Tarrammam	Ammara
24	SK. Rahila Farhad	Rahila
25	Kham Tahura	Tahura
27	Pathan Zeenat Tahseem	Tahseem
28	Syeda Ramsha	Ramsha
29	Kham Mahwish Fatima	Mahwish
30	Nida Anam	N. Anam
31	Khem Sabana Naaz	Sabana
32	SK. Rukhsar Aiman	Rukhsar
33	Razvi Ruqiya	Ruqiya
34	Alsham Anjum	Alsham
35	Adeeba Fatema	Adeeba

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(Male Participants) Attendance

Lecture on Gender Equity & Women Empowerment Date: 01-01-2022

Sr. No.	Name	Signature
1		
2		
3		
4		
5		
6		
7		
8		
9		
10		


Dr. Tanmay A. Patil

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