



# Dr. Rafiq Zakaria College for Women


Navkhanda, Jublee Park, Aurangabad.



## Criteria VII

### 7.1.2 E-Waste Management

  
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# Dr. Rafiq Zakaria College for Women

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## E- WASTE MANAGEMENT


Dr. Rafiq Zakaria College for Women, is having Arts and Science faculty in the campus. Practical are performed under "Micro scale experiments and high dilution, so there is slight use of chemicals and hazardous things in the college campus for practical purposes. Hazardous waste disposal is in active mode in College campus, so that college campus is free from e- waste. Electronic waste or E- Waste is describing discarded electrical or electronic devices. It contains many toxic and hazardous ingredients. Such as heavy metals like lead, cadmium, and Mercury, PCB, BFRs have the potential to cause environmental pollution and pose health hazards when processed, recycled or disposed off. Our college is working towards generating minimal e-waste by reusing it. Regular maintenance of electronic equipment and computers ensures longer life. E-waste room is provided for the collection of the e-waste generated in college campus, which is given to the authorized agency for recycling and disposal. All the miscellaneous e-waste such as CDs, non-working laboratory equipment, computers, monitors, printers, batteries, fluorescent bulbs, and electronic items are collected from every department and office and delivered for safe disposal. It is also used in practical purposes for science and Electronics departments. Useful parts of electronic gadgets like hard disk CPU Monitors, mobile phone chargers, CD drive etc. have been removed from the old computers for reuse. After suitable time, the same is handed over to the authorized hazardous waste collection.


  
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### 7.1.2 Disabled-Friendly and Barrier free Environment

  
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## Facilities for Divyangjan




Ramp in front of Office



Ramp near Central Library

  
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Ramp to approach Canteen



  
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Wash room for disabled person

  
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## Criteria VII

### 7.1.2 Alternate Source of Energy


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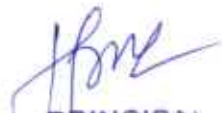
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LED Lights in Principal's Cabin



  
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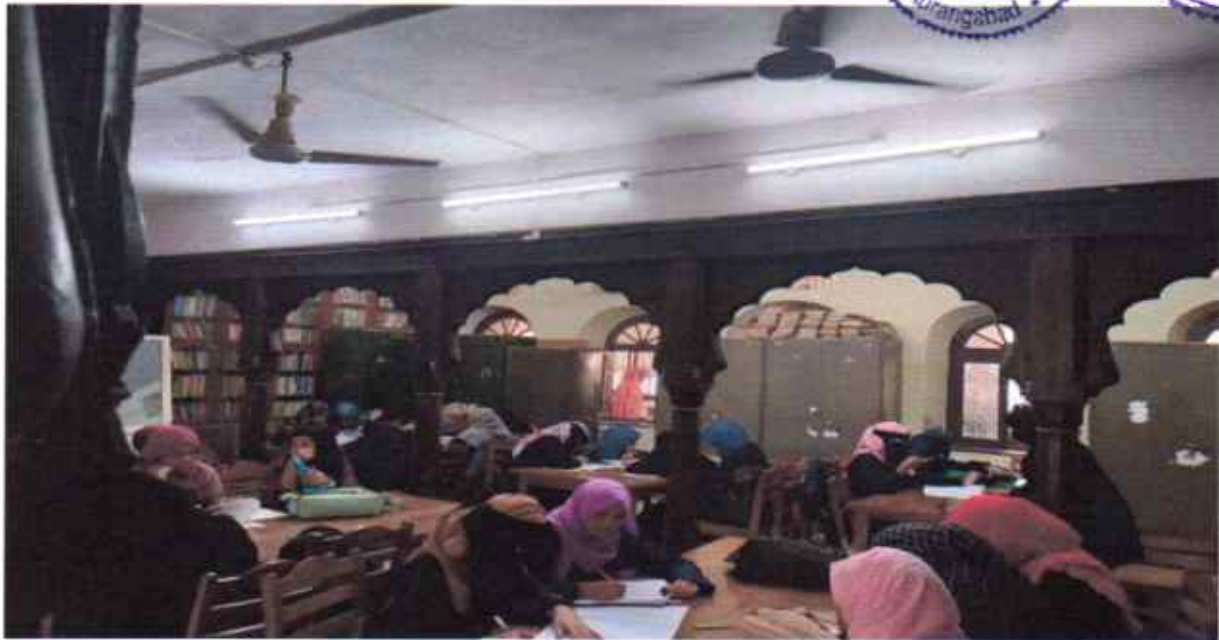


LED Tubes in Administrative Office





  
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Use of LED Lights in Reading Room

  
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1. Introduction: To achieve the progress of mankind it is necessary of Equality and Non- discrimination. Gender sensitizing concepts are needful to understand people and understanding these concepts would help in sensitizing people about curbing the gender biases prevailing in the society and would help in empowering women to achieve their goals. We must know that how gender discrimination is based on stereotyping of male and female qualities. Gender quality is not only fundamental human rights but is a necessary foundation for a peaceful and sustainable world. We can adhere to gender equality by providing equal access to education, decent work, and representation in political and economic decision making processes.
2. Aim: To ensure equality of all opportunities between men and women so that development of efforts has an equal impact on all gender.
3. Objectives Of The Policy: • Ensure equal opportunity to all women without any discrimination on the basis of gender.
  - Creation of gender sensitize environment •

To prevent and redress violation of National Acts that prohibits gender injustices.

- To ensure freedom for all genders to express free and fair opinions.
4. Jurisdiction: This policy covers any act of injustice, violence, decimation and insensitivity to any female employee or student working or studying in Dr. Rafiq Zakaria College for Women, Aurangabad. This policy will guide its activities and functions including:
    - ♣ Teacher student relationship
    - ♣ Recruitment, Admission and enrollment
    - ♣ Career advancement and Leadership
    - ♣ Skills Development Opportunities
    - ♣ Formations of academic and non academic committees
    - ♣ Access to the campus and infrastructural and Resources ♣ Curricular, co-curricular and extracurricular Events and programmes
    - ♣ Research, teaching and extension
  5. Implementing Guidelines: Dr. Rafiq Zakaria College for Women, Aurangabad will establish necessary committees such as Women Grievance Redressal Cell, Sexual Harassment committee etc., that will look into

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implementation of the aims and objectives of this policy. The implementation mechanism will include Prevention, Prohibition and Redressal mechanism.

The implementing guidelines; • Either conscious or unconscious bias or discrimination against women will not be tolerated in any activity and process.

- To ensure the policy of equal representation of men and women in all recruitment, promotions and in all types opportunities.
- Special focus will be given to improve women's participation and representation in activities where women are underrepresented.
- No student will be denied admission on the ground of gender
- A policy of fair treatment of male and female students alike will be deployed in evaluating process
- In the teaching and learning process of all programmes gender sensitive approaches practiced.
- Campus will be enriched with women specific infrastructure facilities.
- College will organize annually at least two programmes towards gender awareness and sensitization besides International Women's Day.
- 6. Teacher -Student Relationship- • Human rights of women students will be protected and given preference whenever teacher student relationship conflict issues may occur.
- Whatever grievances appear and arise will be treated as per legal procedures incorporated by law
- The conflict issues will be monitored, governed and resolved by Anti-sexual Harassment Committee as per rules and regulations laid by statutory bodies.
- 7. Gender Equity Monitoring, Review and Evaluation-
- A steering Committee of the college will oversee the implementation of the Policy and the evaluation of any grievances
- Grievances received by the anti-sexual Harassment committee should be reported to the principal and referred to the relevant body for redress at earliest.

  
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